

<u>Requirements</u>	<u>Essential</u>	<u>Desirable</u>
Qualifications/Knowledge a) Evidence of one year's child care training/experience b) Child care or relevant qualifications c) Understanding & knowledge of the needs of children d) Knowledge & understanding of child protection issues e) Diploma Level 3 in Children and Young People	✓ ✓ ✓ ✓	✓
Experience a) At least one years' experience working in a relevant care setting b) Experience of working with children who have been abused and have emotional and/or behavioral difficulties or Learning disabilities	✓ ✓	
Personal Qualities a) A good sense of humor, initiative, integrity & honesty b) An enthusiasm & commitment to the children and the staff team c) A commitment to work in an anti-discriminatory non-judgmental manner, in line with Equal Opportunities Policies	✓ ✓ ✓	
Abilities a) The ability to organize, plan and take responsibility b) The ability to communicate clearly and effectively, both with colleagues and children, verbally and in writing c) The ability to set appropriate examples for children at all times d) The ability to motivate, aid and guide children in their self-development e) The ability to listen and respond both responsibly and appropriately, with sensitivity f) The ability to manage children who display disruptive or challenging behavior and to guide/direct staff in managing that behavior g) Ability undertake supervisions of staff h) Ability to manage and take direct responsibility for staff performance, training and support i) Ability to understand and implement National Minimum Standards j) Ability to complete and follow all required documentation relating to care, reporting and Placement Planning	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	✓ ✓